

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: Signing Overtime Lists - COVID-19**

Due to the potential effects of the COVID-19 pandemic on staffing levels, the parties agree to the following regarding any full-time employee who did not, for whatever reason, sign the overtime lists during the two-week period for doing so as outlined in Article 8.5.A of the National Agreement.

The installation head and branch president or their designees may mutually elect to develop a sign-up process that allows full-time employees who previously did not, or could not, place their names on either the overtime desired list or work assignment list for the fourth quarter of the 2021 calendar year.

Processes agreed upon under the terms of this agreement do not terminate local procedures agreed upon pursuant to the terms of the December 4, 2013, March 31, 2014, April 1, 2015, May 20, 2016, or 2016-2019 and 2019-2023 NALC-USPS National Agreements, Memoranda of Understanding *Re: Signing Overtime Lists*, On the expiration of this agreement, such previously agreed upon local procedures will commence, will remain in effect, and may only be modified by mutual agreement of the local parties or through the local implementation process.

The parties further agree that once a local process is developed pursuant to the terms of this memorandum, it may only be modified by mutual agreement of the local parties, however it will automatically be terminated upon the expiration of this agreement.

The parties will revisit this issue immediately prior to this MOU's expiration to determine if extension is appropriate.

This MOU will expire December 31, 2021.



\_\_\_\_\_  
David E. Mills  
Director  
Labor Relations Policies and Programs  
United States Postal Service



\_\_\_\_\_  
Brian L. Renfroe  
Executive Vice President  
National Association of Letter Carriers,  
AFL-CIO

Date: 9/30/2021

Date: 9/30/2021